

Job Opportunity

Position: Operations Lead, Digital Book Plant

Location: New Kensington, PA

Status: Full-time, Monday – Friday 8-5pm or as needed

Digital printing book plant seeks Operations Lead for immediate opening

This working lead position will personally be responsible for supervising the safe and profitable operations of our digital print facility run by Bethany Press of Minnesota inside of Anchor Distributors' facility in Pennsylvania.

The ideal candidate is self-motivated, self-managed, and has past management experience, solid mechanical aptitude, with experience in publishing, database, and digital file preparation preferred.

The candidate will be responsible to setup, run, alter and trouble shoot equipment, coordinate and train all staff, to personally coordinate preventive and predictive equipment maintenance, coordinate receiving and shipping of product and materials and ensure smooth, profitable, and efficient communication/workflow between Bethany, Anchor and their respective customers.

Lead production team to achieve excellence and continued improvement

- Hands on leadership, performing inspection, coaching, and training personally
- Recruit, hire, and lead only a high performing team who embody Bethany Press vision and core values
- Ensure team provides service, product and communication that elicits a "WOW" response from customers, vendors, Anchor and co-workers.
- Supervise and direct staff; address production and employees issues in a proactive manner
- Ensure operators are trained to a level that achieves waste, spoilage, rework, quality and productivity goals.
- Ensure team is equipped to execute product quality calls and crisis resolution
- Ensure all activities are done to the highest legal and safety standards at all times by all employees
- Represent Bethany Press, ensuring relationship with vendors, Anchor, customers leads to new initiatives and profitable opportunities
- Be and excellent steward of company resources, including labor time and finances.
- Maintain an organized workplace

Maximize Profitability of Digital printing plant

- Create (with management) then execute a plan to continually improve plant operations and profitability.